



The Severn Light

St. Stephen's Episcopal Church
Severn Parish
Crownsville, Maryland
January 2012 Edition

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**This newsletter is either emailed to those who have online capabilities or sent through the postal system for those who don't. If you have a delivery preference, please let the church secretary know.

SUNDAY, FEBRUARY 5, 2012

9:00 a.m. Eucharist Service ONLY

followed by the

ANNUAL MEETING

in the Parish Hall

We would like to have the *best possible attendance* at this meeting

⇒ to review and preview our programs and ministries

⇒ to vote on changes to our By-Laws

⇒ and to elect 5 new members to the Vestry

This will also be **Acolyte Sunday**

(all acolytes to be recognized at the 9:00 a.m. Service)

Church School will be held at 9:00 a.m. (during service as usual)

Care for children of all ages available throughout the Meeting

Why do we have an Annual Meeting? (answers in bold)

Article I, Section 3. Annual Meetings. There shall be an Annual Meeting of all Ordinary Members of the Church... **The business to be transacted at the Annual Meeting by the Voting Members shall include election of Vestry Members, consideration and action upon reports of the Rector, the Treasurer, the Wardens, other Officers, Vestry Members, Vestry Committees and Church Ministries. Annual reports shall be written and distributed to the congregation one week prior to the annual meeting. Reports shall identify accomplishments for the past year with resources expended, and goals for the next year with resource requirements. Any other business within the power of the Church as a religious corporation of the State of Maryland may also be addressed.

**BYLAWS OF THE VESTRY OF SEVERN PARISH, ST. STEPHEN'S EPISCOPAL CHURCH

Rector's Report

LOOKING BACK WITH THANKS,
LOOKING FORWARD WITH HOPE



from the
PASTOR

BUILDING ON OUR STRENGTHS

I am very thankful for the wonderful Advent and Christmas season we had at St. Stephen's. Christmas Eve was a snapshot of our greatest blessings. Our Pageant service was the biggest ever and a sign of the growth we are experiencing through the ministry of our Church School. We must continue to build this ministry and keep it strong. It is fundamental to our mission as a parish and in keeping the promise we make together at every Baptism to support our children in growing in the faith.

Our expanded choir was excellent at our 9:00 p.m. service. Our thanks to Don Chandler and our Choir for their dedicated ministry. Prayer and worship is another fundamental pillar of our ministry and our music program is an essential part of it.

During the Christmas season we also had a strong ministry of service in our Holiday Sharing outreach at Thanksgiving and Christmas. Our thanks to Mike and Margaret Duffy for their leadership in this ministry.

The weekly ministry of My Brother's Keeper and our monthly trips to Baltimore to deliver their sleeping bags and a warm meal in the cold reminds us that the ministry of outreach is a ministry for all seasons.

The ongoing work of the Crofton Christian Caring Council connects us to the wider community of churches as we continue to carry out a growing ministry of service. Join us this year in our Walk-a-thon scheduled for Sunday, April 15th.

In my seventh year of serving in the Good News Prison Ministry, I am reminded of how our ministry as Christians calls us beyond the boundaries of our parish to wherever the Gospel is needed most. In this same spirit I am finding expanding opportunities in the ministry with the deaf community at Gallaudet University as a new partnership with United Deaf Ministries is being explored.

THE SPIRITUAL LIFE IS THE FOUNDATION OF ALL MINISTRIES

I commend to everyone our Lenten Program this year (see full article on page 4). I am pleased to be working with Marjorie Centofanti this year on the Thursday evening program.

WE ARE CALLED TO SHARE THE FAITH WITH OTHERS

I am thankful to the Lord for the new individuals and families who have joined us in this past year. I look forward to our Newcomers Welcome Brunch on March 4th and invite everyone to join us in the ministry of the Church Growth Committee that will next be meeting on Monday, February 6, 7:00 p.m. in Woodward Hall. I would also like to do a class of introduction to the parish and the Episcopal Church. I'd like some feedback on interest and the best time to schedule that.

I am thankful for God's blessings manifest in our ministries and look forward to the coming year.

"May the God of hope fill us with all joy and peace in believing through the power of the Holy Spirit."

Father Hagerman

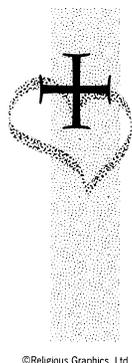
“God gave you the gift of 86,400 seconds today.
Have you used one to say, ‘Thank you?’”

William Arthur Ward

THANK YOU, THANK YOU, THANK YOU....

- PETE COAKLEY for refurbishing the entrance door to Woodward Hall.
- The many VOLUNTEERS who assisted with the Christmas Pageant.
- EARNIE CURLES who is organizing the St. Stephen's Evening for those sheltered at Seton Parish.
- The women of MY BROTHER'S KEEPER who continue to provide food and warmth to the homeless of Baltimore.
- The talented women of the ALTAR GUILD led by GAIL BROOKS for the beautiful Christmas decoration. Thanks to WOODY CURLES for his able assistance.
- DON CHANDLER and the Choir and musical guests who made Christmas Eve a spectacular celebration.
- IRENE MCENTEE for her steady presence and outstanding work on the bulletins, newsletters, and reports during this very busy Parish season.
- MIKE AND MARGARET DUFFY for their leadership and oversight of the Holiday Sharing Outreach Projects. How wonderful to know that so many families had a better Christmas!
- The generous STEWARDSHIP by our members that allows us to provide a great Christian Education program.
- The steady presence of MEREDITH DEVEREAUX in our Sunday Nursery, assisted by LEE DEVEREAUX and JEN ELIOT.
- MARTHA SYKORA and her elves for making pies to send along with the Christmas Holiday Sharing food baskets.
- LAUREN NELSON for her many years of narrating the Christmas Pageant – Lauren, you are a hard act to follow!
- Our newest PARISH FAMILY MEMBERS whose presence among us is a reminder of the power of GOD in each life. We are honored to welcome you.
- NORM SHACKELTON, our Junior Warden, for his unceasing dedication to managing our beautiful and historic Church Grounds.
- The wonderful group of people who joined us for our annual NYC/Radio City trip. Plans are underway for a return trip next Christmas.
- The life of GEORGE HOPKINS. May Christmas lights perpetual shine upon him...

~Berney Jaroch Hagerman



LENTEN PROGRAM 2012

THE WISDOM JESUS by The Rev. Cynthia Bourgeault (190 pp.)

The teachings of Jesus

The mysteries of Jesus

Christian Wisdom practices

THURSDAYS IN LENT: March 1, 8, 15, 22, 29

7:30 p.m.—9:00 p.m. in Woodward Hall

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Each week will feature an introduction to Centering Prayer and a Book/Bible Study segment by Father Hagerman. (please contact the office if you would like a copy of the book.)

March 1—The Kingdom of God is within you and among you. Luke 17:20-21; Matthew 25:31-40

March 8—In a dance of parables and blessings. Matthew 5:1-12, 13

March 15—Emptied unto fullness. Philippians 2:9-16, John 14, 15

March 22—Christ for all seasons: The Paschal Mystery Part 1. Luke 22, 23

March 29—Christ for all seasons: The Paschal Mystery Part 2. Luke 24

THIS COOKIE CHANGES YOUR LIFE

Thy kingdom come...on earth as it is in heaven. Most of us concentrate on the *heaven* part of that, thinking *that'll be my reward for life, that's when I'll finally get to know God.* But there's a reason the *on earth* part is in the Lord's Prayer. How would it feel to have God closer to you than your own breath, to allow *God* to ripen your trust in Him and not have to work at it yourself, to know God, *really*, as the absolute best thing in your life, bar none, to have God's goodness pass before you daily and have the sense to realize it --all while you're firmly in the here and now in Anne Arundel county?

To do that, say centuries of apostles, prophets, saints and our Lord Christ himself, you need to be able to tune yourself out for small periods of time, to empty yourself of yourself enough to see what it's like being "lived in" by God. Through a pattern of resting in God that's called contemplative prayer – unlike our Sunday liturgy, this prayer has no words – a change begins to take place in your consciousness. You become more and more open to the mind of Christ. In my shaky computer understanding, it's a lot like installing a cookie in your home computer so it can interact with the Internet in a way it couldn't before. *Except this cookie changes your life.*

As part of this March's Lenten program, St. Stephen's is offering an Introduction to Centering Prayer, a trusted way to ease onto a contemplative spiritual path. We'll follow steps suggested by Contemplative Outreach, an ecumenical Christian organization that our Bishop Sutton knows well. I've been a CO member for nearly a decade and have just completed training with them. Come see how Centering adds to your Sunday prayers to deepen your closeness to God.

For more about this prayer: http://www.contemplativeoutreach.org/site/PageServer?pagename=about_practices_centering

God's Peace,
Marjorie Centofanti

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News

PULPIT EXCHANGE

On Sunday, January 29, there will be a pulpit exchange throughout the Diocese of Maryland. Father Peter Mayer, the new Rector of St. Margaret's in Annapolis, will be coming to St. Stephen's, while Father Hagerman will be preaching the services of St. Margaret's.

YOUTH COMMISSION

The Christian Education and Church Growth Mission teams, at their January 15th meeting, began making plans for developing a YOUTH COMMISSION to work as a part of the mission team. Our goal will be the renewal of Youth Ministry at St. Stephen's through the empowerment and development of youth ministry in the parish. Youth and adult leaders will share in this ministry. We hope to meet at least 5 times a year, generally in between the Sunday services.

The first meeting of the Youth Commission will be Sunday, February 12 from 9:10-9:50 a.m. in Woodward Hall. All Middle School and High School youth are welcome, and adults who would like to help us develop our youth ministry.

REGISTRAR NEEDED

Our present Vestry Registrar, Beth Yandow, is stepping down because of increased travel time at her job. A new Registrar is needed ASAP. That person would be required to record the Minutes of the monthly Vestry

Meetings, and the Parish Annual Meeting. The Registrar is appointed and shall have a voice during Vestry Meetings, but no vote (unless the Registrar happens to be an elected member of the Vestry.) If interested, please speak with Father Hagerman or any member of the Vestry.

Fr. Hagerman

ALTAR FLOWERS

Flowers are placed at the altar every Sunday except during Lent and Advent. Giving the flowers is a beautiful way to honor births, birthdays, anniversaries, memorials or any other special occasion. The new flower chart is in the narthex. If you would like to give altar flowers, call Gail Brooks, Altar Guild director, 301-261-0647, or call the church secretary.

Gail Brooks

PARISH ARCHIVES

I am very pleased to announce the Vestry's approval of Lynn Bernard's request to volunteer in the mission of the Parish Archives. Lynn worked at the National Archives and Records Administration from November 1995 to July 2006. She developed a respect for the importance of preserving essential records with her experience associated with Records Officers, Genealogists and Historians. Lynn will be an important asset to the Archives.

Next year (2013) St. Stephen's will be commemorating 175 years

of service to the community. Request memorabilia and items of historical interest to update the years from our 150th anniversary (1988).

Jean Sunday, Archivist
sunday1925@gmail.com
 410-672-3680

BABYSITTERS DIRECTORY

If families have a child of babysitting age (13+) or a child who can assist as a "Mother's Helper" (11-13 years old), they are invited to be included in a **St. Stephen's Babysitter Directory**. Organizers of this project would need the babysitter's name, age, contact information, and whether or not they are certified as a Red Cross Babysitter (which happens when you complete the Red Cross Babysitting course.) Also included should be the age of the children which the babysitters are most comfortable (some are fine with small babies and toddlers, others may prefer school age children.)

Babysitters will be encouraged to donate a portion of their earnings back to St. Stephen's.

Please forward the above information about your babysitter to Laurie Selby at laselby1@verizon.net. Any questions email Laurie or call her at 410-487-5325.

The Babysitter Directory will be included in a Parish Directory Update, to be distributed in the spring.



NEW YORK CITY 2012



I HAVE BEGUN TAKING NAMES FOR THE ROSTER OF THE RADIO CITY NEW YORK CITY BUS TRIP

(The date will be either Friday, November 30th
or Friday, December 7th)

**All 50 seats on the bus are
first-registered, first-paid, first-seated.**

Cost per person is likely to be @\$150.00
and includes travel in luxury video motor coach,
bagel & juice breakfast,
Orchestra or First Mezzanine Seating to the
Radio City Christmas Show,
soft drinks & snacks upon departure from NYC,
and ALL taxes and tips.

\$80.00 of the Deposit will be due by May 18th
Balance will be due by October 1st

**PLEASE CONTACT BERNEY JAROCH-HAGERMAN,
IF YOU WISH TO BE INCLUDED.**

410-721-3958 (home) or shbjh@verizon.net

***We have to limit ourselves to ONE bus, so get your name
on the roster very soon!***

**To date, 20 of the seats have been booked,
so an early decision is recommended!!
The seats MUST be reserved with deposits by May 18th
to guarantee this event.**



Musical Notes

The light of longer days just gets more beautiful as each day comes and goes! The glorious Epiphany hymn "*How brightly shines the Morning Star*" calls our attention to this theme, Christ as our Light, through the symbol of the brightest star in the sky. So, as with Christmas and Easter and other church seasons, Epiphany connects to, or even derives from, the natural phenomena around and above us. Don't be in such a rush you can't stop and enjoy some of these beautiful natural light shows at dawn and dusk.

Our Choir called attention to the above-mentioned hymn in their anthem of Christmas Eve, *There shall a Star (from Jacob come forth)*, by Mendelssohn, one of my all time favorite choir pieces. I hope they will repeat this anthem before the end of Epiphany season, it is such a wonderful musical offering of praise.

Another liturgical instance of the celebration of light that falls in Epiphany season is Candlemas for St. Simeon, held during the first week of February. We will sing the Song of Simeon (the canticle *Now lettest thou thy servant depart in peace*, or, *Nunc dimittis*) in a version by Charles Stanford on that Sunday. The music highlights the text about light: "To be a light to lighten the Gentiles," then repeats this line in a glorious musical climax.

In these many ways, Jesus is described as "the Light of the world." Let him light your way into the new year by his example as well as his teaching. Happy Epiphany!

Don Chandler, Organist/Choirmaster

COMING SOON

PANCAKES RETURN TO ST. STEPHEN'S

There will be a pancake supper for the parish and the community on Shrove Tuesday, **February 21, 2012** at 6:30 p.m. in the Parish Hall. The



men of the church will cook pancakes and sausage on this night before the start of Lent. Mark Valentine will make his famous beignets (New Orleans style sugar doughnuts) to add to your eating pleasure. There is no charge for this event but donations will be accepted.

Please join us for an enjoyable family night out!!

HOLY COMMUNION CLASS

This program is for children and their parents who wish to prepare their child to receive First Holy Communion *or* who have children already receiving and wish to deepen their understanding and experience of the sacrament. Generally, children K-1st grade and up participate.

Parents and children meet for three classes: **March 11, 18, and 25** from 9:10-9:50 a.m. in Woodward Hall. The Sacrament is celebrated on **Maundy Thursday (April 5)** at the Agape Meal and Eucharist Service which begins in the Parish Hall at 6:00 p.m.



ASH WEDNESDAY

is **February 22**

Holy Eucharist with Imposition of Ashes will be held at 10:00 a.m. and at 7:30 p.m.



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LENT FAMILY SUNDAY

March 4

All Church School students are encouraged to attend the 10 a.m. Eucharist with their families where class projects will be presented. A parish **Pot Luck Brunch** will follow the service.

MEET OUR VESTRY NOMINEES:

BALKOSKI, GEORGE

I was born April 19, 1941 Brooklyn New York and was baptized at the St. Stanislaus Kostka Catholic Church, Green Point Brooklyn. Educated and grew up in Brooklyn, Queens and Long Island NY. Transferred to Chicago where I was employed as a Field Sales and Applications engineer through 1970. Charlene and I married in Chicago 1969. In 1971 I was transferred to Maryland moving to Crofton. Our daughter Barbara Ann was born in 1972. Today Charlene and I live in Crofton Chase Maryland, two miles from Barbara her husband Don and our two grand children, Adam and Abigail.

Not having been associated with or attending a Church for years, along came the "St. Stephens Church invites you to join us." Was I ready or did the Holy Spirit move me? I have been attending and active with great joy ever since September. I am looking forward to being confirmed in the Episcopal Church.

Since 70% of Episcopalians were not born into the church, I join the great majority of good Episcopalians. My favorite quote that sums up my feeling as well is from General Colin Powell, *"The Episcopalian Church was a pillar of my life; it helped me with discipline, provided structure, camaraderie, and a sense of belonging."*

I am honored to be nominated to the Vestry after only being active and attending for 6 months, moreover I take serious the responsibility of being a member of the Vestry.

COAKLEY, PETE

I have been a member of St. Stephen's Church since 1975 – about 37 years- and have served numerous terms on the Vestry, among them being Senior Warden and Junior Warden and for a while both offices at the same time. I am territory manager for York Heating and Air Conditioning Distributors here in Maryland.

Right now, I serve St. Stephen's as an usher at the 8:00 a.m. service, and as a member of the Cemetery Committee and the Property Committee. My interest is in the upkeep of our historical church property. Recently, I worked on the refurbishing of the front doors of Woodward Hall. I like to do whatever I can to take care of the needs that arise here at St. Stephen's.

MCNEMAR, TREVOR

My name is Trevor McNemar, I was baptized and confirmed here and have been a lifelong member of St. Stephen's Church. My wife Kathleen and I have two boys Trevor William, and Trey who were baptized in the church. My family has been involved with the church for several generations. I am employed with Booz Allen Hamilton, I work and live in close proximity to the

church. I would like to be on the vestry because I want to give back to the church. I feel I can assist the church in sustaining its current membership and its pursuit of growth through active participation in the management of the church. I believe the church can grow and continue to serve the congregation and the community while maintaining financial discipline through these tough economic times. I have a lot of pride in St. Stephen's church and my Episcopal heritage. I would like to do my part in preserving this fine church and hope that my boys and their children will also have the opportunity to be part of and give back to St. Stephen's Church.

St. Stephen's is a landmark in the community serving many generations; surviving the area's transformation from a rural farming community to a fast paced suburban community. I am proud to be a member of our traditional church, and want to do my part in assisting in its sustainability and future growth in the community.

SYKES, DOUG

I was born and raised in Gulfport, Mississippi. I attended college for a few years before deciding to join the Navy in 2005. I began my naval career as a Fire Control Technician on a fast attack submarine. I married my wife, Danielle, in July of 2008. We moved around a lot the first couple years, living in Virginia, Connecticut and Florida before being stationed at Ft. Meade in Maryland. I recently cross rated to a Cryptologic Technician Networking and I really enjoy my job. My son Jackson was born in September 2010 and was baptized at St. Stephen's two months later. I have volunteered around the church grounds with landscaping needs and also volunteer at Habitat for Humanity once a month.

I would love the opportunity to serve this growing parish by being a member of your vestry. If elected to the vestry I am interested in continuing to help bringing in new families and finding ways to encourage members of St. Stephen's to become more involved in ministries around the church community.

VINING, SCOTT

I have been at St. Stephen's for more than six months now. My family and I were members of the Church of the Nativity in Camp Springs until it closed down. My volunteer activities include the following:

- Since 1990, I have been working with the elderly and disabled community in Arlington County, VA. I am a legal guardian for those in need.
- From the fall of 1991 to the spring of 1994, I served on the Board of Directors at the co-op where I lived.
- From July of 2007 until the fall of 2009, I served as president of the Board for our Home Owners Association in Bowie where my family and I presently reside.

AMENDMENTS TO BY-LAWS

(1) PROPOSED BY-LAW CHANGE: DEFINING VOTING MEMBERS AT ANNUAL MEETING BY-LAW AS IT PRESENTLY READS:

ARTICLE I MEMBERS

Section 1. Ordinary Members. All persons who have been baptized, whether in the Episcopal Church or in another Christian Church, and whose baptisms have been duly recorded in the Episcopal Church, and who regard **St. Stephen's Episcopal Church-Severn Parish** (the "Church"), as their regular place of worship, shall be Ordinary Members of the Church. Ordinary members have the right to attend all Parish Meetings with voice on all matters but may not vote.

Section 2. Voting Members. All Ordinary Members not less than sixteen years of age who have been confirmed or received in the Anglican Church and who have received Holy Communion in this Church at least three times in the previous twelve (12) months are Adult Communicants. Likewise, all Ordinary Members not less than sixteen years of age who have received Holy Communion in this Church at least three times in the previous twelve (12) months, and have been Ordinary Members of the Church for twenty-four (24) months preceding the day when they may wish to vote are also Adult Communicants of this Church. All Adult Communicants who are faithful in their corporate worship, and have been faithful in working, praying and giving to the Church for the spread of the Kingdom of God, are qualified as Voting Members with the right to vote in the election of Vestry Members and upon all other matters placed before a quorum of the parish of the Church. Only Voting Members who have been confirmed or received are eligible to become Vestry Members of the Church.

PROPOSED CHANGE:

Section 1. Baptized Members. All persons who have been baptized, whether in the Episcopal Church or in another Christian Church, and whose baptisms have been duly recorded in the Episcopal Church, and who regard **St. Stephen's Episcopal Church-Severn Parish** (the "Church"), as their regular place of worship, shall be Baptized Members of the Church.

Section 2. Voting Members. All Baptized Members not less than sixteen years of age who have received Holy Communion in this Church at least three times in the previous twelve (12) months are Adult Communicants. All Adult Communicants who are faithful in their corporate worship, and have been faithful in working, praying and giving to the Church for the spread of the Kingdom of God, are qualified as Voting Members with the right to vote in the election of Vestry Members and upon all other matters placed before a quorum of the parish of the Church. Only Voting Members who have been confirmed or received are eligible to become Vestry Members of the Church.

EXPLANATION: The Book of Common Prayer states the following (p. 298): "HOLY BAPTISM IS FULL INITIATION BY WATER AND THE HOLY SPIRIT INTO CHRIST'S BODY THE CHURCH." This essentially equates Baptism with membership. There are many good reasons to receive the Sacrament of Confirmation, but eligibility to vote at an Annual Meeting would not be properly considered to be one of them. The present wording of the By-Laws creates two classes of membership inconsistent with the Episcopal Church's teaching on Baptism. We would continue to support the need to be confirmed or received for eligibility for Vestry membership because a proper knowledge of the Episcopal Church which is part of the Confirmation/Reception process is needed by Vestry members.

We continue to abide by the National Church Canons which set 16 years of age as the age for Adult membership and three receptions of communion in the previous year to be a communicant in good standing.

We continue to affirm that there are standards for responsible membership: To be "FAITHFUL IN CORPORATE WORSHIP...AND IN WORKING, PRAYING AND GIVING TO THE CHURCH FOR THE SPREAD OF THE KINGDOM OF GOD." While this is not meant to have a highly legalistic application, it is meant to call us to a serious standard of discipleship. This working also comes to us from National Church documents as does the definition of Communicant.

2) SECOND BY-LAW CHANGE: CONCERNS TERM OF OFFICE FOR THE TREASURER BY-LAW AS IT PRESENTLY READS:

ARTICLE III OFFICERS

Section 7. The Treasurer. The Treasurer shall keep the financial records of the Church and shall have custody of all Church funds, securities and other investments as determined from time to time by the Vestry. Records and reports of all monies received or expended by the Church shall be delivered to the Treasurer, or under the Treasurer's direction. The Treasurer shall report at each Vestry meeting the cumulative income and expenses of the Church with regard to the Annual Budget. An annual audit of the financial records and reports of the Church

St. Stephen's Episcopal Church

Severn Parish

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The Rev. Steven W. Hagerman, *Rector*

Annual Parish Meeting

With Vestry Elections

Sunday, February 5

After the 9:00 a.m. Service

ONLY ONE Service that day...at 9 am

Meeting immediately follows Service

Church School Classes begin at 9 am

Activities for children in Parish Hall during Meeting

Continued from Page 9

shall be directed by the Vestry in compliance with the requirements of the Diocese of Maryland. The Treasurer shall also make a verbal report as to the general financial condition of the Church at the Annual Meeting of the Church and such other reports from time to time as the Vestry may request.

Section 8. Assistant Treasurers. One or more Assistant Treasurers may be elected at any time by the Vestry who shall perform such duties of the Treasurer as the Vestry may assign to them.

PROPOSED CHANGE:

Section 7. The Treasurer. **The Treasurer shall be appointed by the Vestry for a term of two years.** The Treasurer shall keep the financial records of the Church and shall have custody of all Church funds, securities and other investments as determined from time to time by the Vestry. Records and reports of all monies received or expended by the Church shall be delivered to the Treasurer, or under the Treasurer's direction. The Treasurer shall report at each Vestry meeting the cumulative income and expenses of the Church with regard to the Annual Budget. An annual audit of the financial records and reports of the Church shall be directed by the Vestry in compliance with the requirements of the Diocese of Maryland. The Treasurer shall also make a verbal report as to the general financial condition of the Church at the Annual Meeting of the Church and such other reports from time to time as the Vestry may request

Section 8. Assistant Treasurers. **An Assistant Treasurer shall be appointed by the Vestry for a term of two years. The Assistant Treasurer shall perform such duties of the Treasurer as the Vestry may assign to them. After completion of the Assistant Treasurer term, the Assistant Treasurer shall become the Treasurer upon approval of the Vestry.**

RATIONALE: The establishment of a term limit and an assistant treasurer position allows for a smooth succession of the Treasurer position. Currently, the Treasurer is an open ended term and there is no transition position into the Treasurer. Additionally, not having a term limit on the Treasurer office makes recruiting for the position difficult. Having the Assistant Treasurer and Treasurer on two year terms provides for a transition into the Treasurer position as well as a defined end to the terms.